

Integrated Policy of Health, Safety, Environment, Quality and Social Responsibility

SOLEK is an energy company established in 2010, providing business in the renewable energy sector. With a focus on solar power, it develops, builds, owns, operates, and maintains solar power plants across the European and Latin American continents. Its mission is to build 500 MW of installed solar energy capacity by the year 2023. Global energy demand for renewable sources of energy indicates constant growth. Particularly, solar energy generation has huge potential to grow and is currently the second absolute generation of all renewable technologies, slightly behind wind. SOLEK is delighted to be part of the effort to generate our planet's energy demand with the use of sunlight. Solek is achieving this with a commitment to Health, Safety, the protection of the environment, and social responsibility as its core values.

SOLEK declares the following commitments as an integral part of its culture of preventive and proactive management in matters of Health, Safety, protection of the Environment, Quality Assurance and Social Responsibility:

- Promote Health & Safety culture as a Core Value of the company.
- Monitor operations controlling any hazard that could become a risk to the health.
- Implement effective tools for continuous hazard and environmental aspects identification that may cause harm by analyzing, evaluating, and applying appropriate controls to associated risks.
- Ensure continuous improvement of the Integrated Management System, incorporating learning and new processes.
- Continuously identify, evaluate, and ensure compliance with the applicable legal requirements in Health, Safety, Environment, and Community in the country of Operations.
- Provide a service to clients in line with Solek's and international quality standards and have mechanisms in place for product quality control.
- Establish and maintain good relations with our community environment through the development of participation and integration initiatives.

Successful compliance with this policy and its commitments applies to our entire organization and collaborators, with the leaders of each area being primarily responsible for its communication, implementation, and maintenance.