



GROUP INNOVATION AND DIGITALIZATION POLICY



Revisions

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Policy properties

ITEM	Details
DIN	GP18
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Effective Date	15. 01. 2023
Applicability	All Companies All Departments All Employees





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1. Policy provisions

1.1 Objective

We are an innovator in the utilization of renewable resources. We are looking ahead to the future. Therefore, in addition to geographical expansion, we are also interested in related new technologies. We are meeting the global demand for green energy, which is growing dynamically.

We are diversifying operations to include Floating PV, Hydrogen, Wind, Agrivoltaics, and Battery Storage. We have become a fully integrated IPP including the construction, ownership, and creation of photovoltaic power plants in Chile and Romania.

This policy is addressed to the management of SOLEK Group or Group Company or Companies to enhance our core business and reflect the most effective and innovative way of delivering clean and affordable energy, and also to enhance our daily operations

1.2 Scope

This Policy mirrors SOLEK's Sustainability Strategy. The Policy is applicable to all SOLEK Group employees and projects. Likewise, the Policy must be communicated to all business partners and stakeholders.

1.3 Definitions and Abbreviations

Policy	Group Innovation and Digitalization Policy
Company	SOLEK HOLDING SE, ID No.: 29202701, with registered seat at Voctářova 2497/18, Libeň, 180 00 Prague 8, registered Commercial Register kept by Municipal Court in Prague, file No. H218
SOLEK Group	The Company and its subsidiaries
Group Company	All companies that are part of the Group
Employee	All employees, officers, contractors, directors or members of statutory bodies of all Group Companies
Sustainability Strategy	SOLEK Sustainability strategy issued in 2022
Innovation	New or more efficient current technology
Floating PV	Floating Photovoltaic
SEIA	Solar Energy Industries Association
IPP	Independent Power Producer
AI	Artificial Intelligence
Remote sensing	A science of making measurements of the earth using sensors on airplanes or satellites
GI	Geographic Information
Agrivoltaics	Simultaneous use of an area for photovoltaic panels and agriculture
R&D	Research and development

2. Key Principles

Innovation at SOLEK Group means constantly upgrading our technological capabilities, investing in research and development, and automating and optimizing our processes. Our main focus areas are AI, Data management, and GI and remote sensing.

SOLEK Group is a member of the Solar Energy Industries Association ([SEIA](#)) to stay well-informed about current innovations and technologies in its core business.

Principles to respect and follow:

- We will manage our operations with a professional data management system.
- Innovation and technology actions shall be defined by an Innovation management process and responsible management for innovations.
- We will support domestic manufacturing in renewable energy in our business.
- We will implement new innovative technologies which are more efficient.
- We will develop partnerships with local solar energy communities to support our solar energy business and circularity.
- We will communicate our mission and decisions to our employees.

3. Implementation

3.1 Responsibilities

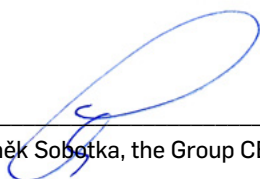
SOLEK Group's top management is responsible for providing financial and personal capacities to support the management of an innovative approach in both company and business operations as well as managing the area of investments in innovations.

3.2 Indications for further tasks and activities

- By 2025, and in line with the SOLEK Group Sustainability Strategy, we will set up an investment plan which will include investments in innovations.
- By 2025, and in line with the SOLEK Group Sustainability Strategy, we will establish a managerial body and innovation management system which will be responsible for innovation and R&D.

Approval Authority Signature and Date

In Prague on 11. 01. 2023



Zdeněk Sobotka, the Group CEO

